

Recruitment Privacy Notice

Last Updated: July 2, 2026

Scope of this Notice

This Recruitment Privacy Notice applies exclusively to candidates who are residents of the European Economic Area (EEA) and applies to recruitment processes conducted by Clone Sp. z o.o. in Poland.

1) Data Controller. The controller of your personal data is Clone Sp. Z o.o., company registered in Poland, with corporate office in Wrocław (51-430) Kościelna 1A street, entered into the entrepreneurs register of the National Court Register under the KRS number: 0000947589, TIN: 8982273079, share capital PLN 6.000 ("Clone", "we", "us").

2) Contact. For any questions regarding the processing of your personal data, please contact us at clone@clonerobotics.com. Clone has not appointed a Data Protection Officer.

3) Purposes and Legal Basis for Processing. We process your personal data for the following purposes: (a) current recruitment process – to assess your candidacy for the position you applied for. Legal basis: performance of pre-contractual steps taken at your request Article 6(1)(c) GDPR in conjunction with Article 22¹ of the Polish Labour Code for data required by law, Article 6(1)(b) GDPR for taking steps prior to entering into an employment contract at your request, and Article 6(1)(a) GDPR for any additional data voluntarily provided by you, (b) future recruitment processes – to consider your candidacy for other positions that may become available in the future. Legal basis: your consent (Article 6(1)(a) GDPR).

4) Recipients of Data. Your personal data may be shared with: (a) authorized employees and hiring managers involved in the recruitment process, (b) Traffit (recruitment management platform), acting as our data processor, (c) other entities providing services to Clone under data processing agreements, where necessary.

5) Data Retention Period. Data collected for the current recruitment process will be stored for the duration of the recruitment process and for an additional 12 months thereafter. Data collected under consent for future recruitment processes will be stored for 24 months from the date consent was given, or until you withdraw your consent, whichever comes first.

6) Your Rights. You have the right to: (a) access your personal data, (b) rectify inaccurate data, (c) request erasure of your data, (d) restrict processing, (e) data portability, (f) withdraw your consent at any time, without affecting the lawfulness of processing carried out before withdrawal, (g) lodge a complaint with the Polish supervisory authority (Prezes Urzędu Ochrony Danych Osobowych, UODO).

7) Voluntary Nature of Data Provision. Providing your personal data is voluntary, but necessary to participate in the recruitment process. Failure to provide the required data may prevent us from considering your application.

8) Automated Decision-Making. We do not use automated decision-making, including profiling, that produces legal effects concerning you or similarly significantly affects you.